



PADMABHUSHAN VASANTRAODADA PATIL MAHAVIDYALAYA
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Jr. College Index No. J 22.04.002

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Date:

POLICY FOR DIVYANJAN **PERSON WITH DISABILITY (PWD)**

Padmabhushan Vasanttraodada Patil Mahavidyalaya Kavathe Mahankal (hereafter referred to as "the College") is committed to creating an inclusive and accessible environment for students and employees with disabilities. This policy outlines the guidelines and provisions for ensuring equal opportunities, accessibility, and support for differently abled individuals within the College community.

ACCESSIBILITY AND FACILITIES FOR DIFFERENTLY ABLED STUDENTS

Physical Infrastructure: The College has established separate arrangements to ensure accessibility for physically challenged students. This includes ramps, elevators, and designated parking spaces.

Transportation: A transportable wheelchair is available on campus for use by physically challenged students, ensuring they can move around the campus independently and safely.

Bathroom Facilities: Separate bathroom arrangements have been made as per the specific requirements suggested by differently abled students, ensuring accessibility and privacy.

Examination Accommodations: Physically abled students with disabilities are provided with separate seating arrangements during examination periods. They are also granted additional time as per guidelines provided by Shivaji University, Kolhapur, to ensure a fair opportunity to demonstrate their knowledge and abilities.

Administrative Support: Differently abled students do not need to wait in queues for administrative tasks such as fee payment or submission of examination forms. Special arrangements are in place to expedite these processes and provide necessary assistance as required.

SUPPORT FOR DIFFERENTLY ABLED EMPLOYEES:

Guidelines Compliance: The College adheres to the guidelines provided by the Central Government of India and the State Government regarding the employment

and support of differently abled employees.

Harassment Prevention: Harassment of any kind against differently abled employees is strictly prohibited and will be dealt with according to established College policies and legal regulations.

Specific Provisions and Services:

Accessibility Committee: An Accessibility Committee is established to oversee the implementation of accessibility measures and support services for differently abled students and employees.

Awareness and Sensitization: Regular awareness programs and sensitization sessions are conducted for students, faculty, and staff to foster an inclusive culture and promote understanding of the needs and rights of differently abled individuals.

Assistive Technologies: The College provides necessary assistive technologies and tools to facilitate learning and work environments for differently abled students and employees.

GRIEVANCE REDRESSAL:

Procedure: A grievance redressal mechanism is in place for differently abled students and employees to address any concerns related to accessibility, discrimination, or support services.

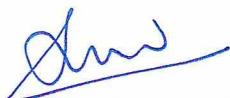
Confidentiality: All grievances will be handled confidentially and resolved in a timely manner, ensuring the dignity and privacy of the individuals involved.

REVIEW AND COMPLIANCE:

Annual Review: This policy will be reviewed annually by the Accessibility Committee to assess its effectiveness, identify areas for improvement, and ensure compliance with relevant laws and regulations.

Feedback Mechanism: Feedback from differently abled students and employees will be solicited periodically to continuously improve support services and accessibility measures.

Padmabhushan Vasantrodada Patil Mahavidyalaya Kavathe Mahankal is dedicated to promoting equal opportunities, dignity, and inclusivity for differently abled students and employees. This policy reflects our commitment to providing a supportive and accessible environment where all individuals can thrive academically and professionally.



Internal Quality Assurance Cell
Co-ordinator
Padmabhushan Vasantrodada Patil
Mahavidyalaya, Kavathe Mahankal



PRINCIPAL,
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